## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

1. Name and Address of Reporting Ferson			2. Issuer Name and Ticker or Trading Symbol <u>NEOGENOMICS INC</u> [ NEO ]		ionship of Reporting Person(s) all applicable) Director Officer (give title	10% Owner Other (specify
(Last) 9490 NEOGENON	(First) (Middle) NEOGENOMICS WAY		3. Date of Earliest Transaction (Month/Day/Year) 01/01/2025	A	below) Chf Ops Off, Pres, Inf	below) formatics
(Street) FORT MYERS	FL	33912	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indivi X	dual or Joint/Group Filing (Che Form filed by One Reporting Form filed by More than One	Person
(City)	(State)	(Zip)				· · · · · · · · · · · · · · · · · · ·

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)				6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	(Instr. 3 and 4)		(Instr. 4)
Common Stock	01/01/2025		F		7,070 <sup>(1)</sup>	D	\$ <mark>0</mark>	102,820(2)	D	

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercis Expiration Date (Month/Day/Yea	)	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Stock Option (Right to Buy)	\$9.24							(3)	01/01/2030	Common Stock	201,613		201,613	D	
Stock Option (Right to Buy)	\$19.65							(4)	05/11/2030	Common Stock	39,683		39,683	D	
Restricted Stock Unit	\$0							(5)	(6)	Common Stock	14,136		14,136	D	
Performance Stock Unit	\$0							05/11/2026 <sup>(7)</sup>	(6)	Common Stock	21,204		21,204	D	
Stock Option (Right to Buy)	\$16.45							(8)	02/23/2034	Common Stock	42,344		42,344	D	
Restricted Stock Unit	\$0							(9)	(6)	Common Stock	25,329		25,329	D	
Performance Stock Unit	\$0							02/23/2027 <sup>(10)</sup>	(6)	Common Stock	25,330		25,330	D	
Stock Option (Right to Buy)	\$13.96							(11)	05/02/2034	Common Stock	19,984		19,984	D	
Restricted Stock Unit	\$0							(12)	(6)	Common Stock	11,939		11,939	D	
Performance Stock Unit	\$0							05/02/2027 <sup>(13)</sup>	(6)	Common Stock	11,939		11,939	D	

#### Explanation of Responses:

1. Shares surrendered to NeoGenomics, Inc. for retirement to satisfy the tax obligations in connection with the January 1, 2025 vesting of restricted stock.

2. This balance includes 1,589 shares that were acquired pursuant to NeoGenomics' Employee Stock Purchase Plan (ESPP) since the date of the reporting person's last filing. The shares were acquired in transactions exempt from

Section 16b-3.

3. On January 1, 2023, Ms. Harris was granted 201,613 stock options. These options vest ratably over the first four anniversary dates of the grant date

4. On May 11, 2023, Ms. Harris was granted 39,683 stock options. These options vest ratably over the first three anniversary dates of the grant date.

5. On May 11, 2023, Ms. Harris was granted 21,204 restricted stock units. These restricted stock units vest ratably over the first three anniversary dates of the grant date.

6. Once vested, the shares of common stock are not subject to expiration.

7. On May 11, 2023, Ms. Harris was granted 21,204 performance stock units representing the number of shares that may vest at target performance. The maximum number of shares that may vest pursuant to the performance criteria is 31,806. The number of performance stock units that may vest is based on the achievement of certain share growth goals based on the weighted average price of the Company's common stock over the 20-day trailing trading period at the applicable measurement dates, subject to continued service with the Company.

8. On February 23, 2024, Ms. Harris was granted 42,344 stock options. These options vest ratably over the first three anniversary dates of the grant date.

9. On February 23, 2024, Ms. Harris was granted 25,329 restricted stock units. These restricted stock units vest ratably over the first three anniversary dates of the grant date.

10. On February 23, 2024, Ms. Harris was granted 25,330 performance stock units representing the number of shares that may vest at target performance. The maximum number of shares that may vest pursuant to the performance criteria is 37,996. 50% of the number of performance stock units that may vest is based on the achievements of certain share growth goals based on the weighted average price of the Company's common stock over the 20-day trailing trading period at the applicable measurement dates, subject to continued service with the Company. 50% of the number of performance stock units that may vest is based on the achievement of certain revenue growth goals based on the achievement of the achievement of the achievement of the achievement amounts, subject to continued service with the Company.

11. On May 2, 2024, Ms. Harris was granted 19,984 stock options. These options vest ratably over the first three anniversary dates of the grant date.

12. On May 2, 2024, Ms. Harris was granted 11,939 restricted stock units. These restricted stock units vest ratably over the first three anniversary dates of the grant date.

13. On May 2, 2024, Ms. Harris was granted 11,939 restricted stock units. These restricted stock units of haray vest in the maximum number of shares that may vest at target performance. The maximum number of shares that may vest is based on the achievements of certain share growth goals based on the wighted average price of the Company's common stock over the 20-day trailing trading period at the applicable measurement dates, subject to continued service with the Company. 50% of the number of performance stock units that may vest is based on the achievement of certain revenue growth goals based on the achievement of certain revenue growth goals based on the achievement of certain revenue growth goals based on the achievement of the cumulative fiscal year revenue goal at the applicable measurement amounts, subject to continued service with the Company.

#### Remarks:

# /s/ Ali Olivo, Attorney-in-Fact

\*\* Signature of Reporting Person

01/03/2025 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.